

# Kathryn LeCroy

kalecroy at gmail dot com  
Twitter: @BeesYall  
[www.kathrynlecroy.com](http://www.kathrynlecroy.com)  
LinkedIn: Kathryn LeCroy

## Profile

- University of Virginia Jefferson Scholars Foundation Fellow
- National Science Foundation Graduate Research Fellow (NSF GRFP)
- Innovative Development of Citizen Science-Based Research Programs

## Education

University of Virginia (UVA), Department of Environmental Sciences, Charlottesville, VA **Jan 2015 – Present**

- PhD Candidate, Concentration in Ecology, advised by T'ai Roulston, Ph.D.
- Dissertation: "Rapid spread of exotic mason bees (genus *Osmia*) and their potential risks to native *Osmia* species"
- Kenneth L. Bazzle Jefferson Fellow, Jefferson Scholars Foundation – National Science Foundation GRFP Fellow
- 2018 UVA EnviroDay Conference Coordinator – UVA Plant-Animal Journal Club (2015 - 2019, Organizer Fall 2017)

University of Pittsburgh, Department of Biological Sciences, Pittsburgh, PA **Jul 2012 – Dec 2014**

- Master of Science Degree in Ecology & Evolution, advised by Tia-Lynn Ashman, Ph.D.
- Thesis: "Floral color assembly of serpentine seep communities in northern California, USA"
- President, Department of Biological Sciences Graduate Student Organization (2013 – 2014)

Birmingham-Southern College (BSC), Birmingham, AL **Aug 2008 – May 2012**

- Bachelor of Science Degree in Biology *cum laude*
- Biology Senior Thesis: "Pollen presence on nocturnal moths in the Ketona dolomite glades of Bibb County, Alabama"
- Honors Scholar Thesis: "Early 19th-century expressions of popular botany through sentimentalism in American gift books."

## Teaching and Mentoring Experiences

*Teaching Assistant, University of Virginia, Department of Environmental Sciences* **Spring 2018**

- Laboratory Instructor for Applied Statistics for the Environmental Sciences – Graduate & Undergraduate students
- Provided instruction in experimental design, hypothesis testing, and use of statistical methods of data analysis

*Head Teaching Assistant, University of Virginia, Department of Environmental Sciences* **Fall 2017**

- Head Laboratory Instructor for Fundamentals of Ecology Laboratory
- Updated and augmented course lab equipment & supplies – Coordinated logistics of fieldtrips for all six lab sections
- Utilized UVA Center for Teaching Excellence for in-class observation, student-led focus group, and follow-up consultation

*Research Mentor, UVA Mason Bee Research Team* **Fall 2017 – Fall 2019**

- 31 undergraduates each worked 2 hours/week per semester in laboratory with direct, personalized supervision
- Provided consistent mentorship to all students – Facilitated frequent article readings and discussions
- Assisted students in successfully applying to other research opportunities and internships matching their interests
- Independent Research Project, Dawson Little, UVA '22: Poster at SE Pop. Ecol. & Evol. Gen. (SEPEEG) 2019 Conference
- Independent Research Project, Nayoung Lee, UVA '20: Poster at Entomological Society of America 2019 Conference

*Coordinator, UVA Environmental Sciences Undergraduate Research Mentoring Program* **2016 – Present**

- Connect UVA undergraduates interested in gaining research experience to Department research opportunities
- Maintain listing of available opportunities within the Department for undergraduates on program webpage

*Grading Assistant, UVA Environmental Sciences, Resources and the Environment* **Fall 2015**

*Teaching Assistant, University of Pittsburgh Department of Biological Sciences,* **Summer 2013**

- Ecology & Ecology Laboratory – Taught natural history, fieldwork techniques, general scientific methodology

*Volunteer, Univ. of Pittsburgh Department of Biological Sciences PittBio Outreach* **2012 – 2014**

- Developed dynamic educational program about pollination for children ages 4-15 in Hill District of Pittsburgh

*Science Coordinator, BSC Bunting Center for Engaged Study & Community Action* **2011 – 2012**

- Science Workshop Coordinator for local not-for-profit Desert Island Supply Company for students ages 8 – 12
- Planned and executed workshops incorporating creative writing elements, with focus on insect and plant ecology
- Initiated interdisciplinary relationships on campus – Marketed STEM creative writing events

*Science Mentor, PlantingScience, www.plantingscience.org, Botanical Society of America* **2010 – 2018**

- Mentored teams of 3-7 U.S. high school and middle school students online through the PlantingScience program
- Instigated research questions – Gave feedback on hypotheses formation & troubleshooting experimental design

### ***Selected Awards, Honors, and Research Funding***

- University of Virginia 2019 Huskey Research Exhibition Honoree (\$200) 2019
- University of Virginia “Double Hoo” Graduate + Undergraduate Research Award (\$3000) 2019
- University of Virginia Department of Environmental Sciences Moore Award (\$5,000) 2018
- University of Virginia “Double Hoo” Graduate + Undergraduate Research Award (\$5,623) 2018
- Jefferson Scholars Foundation Fellowship (\$58,000 + \$5,000 Research Award) 2018 – 2020
- Raven Society Initiate, University of Virginia 2018
- University of Virginia Department of Environmental Sciences Travel Awards (\$2,400) 2017 & 2019
- Garden Club of Virginia Conservation and Environmental Studies Fellowship (\$5,000) 2017
- UVA Blandy Experimental Farm Summer Research Fellowships (\$18,000 + \$2,500 in Research Awards) 2017 – 2019
- 2<sup>nd</sup> place, Entomological Society of America’s 2017 Student Competition for the President’s Prize 2017
- National Science Foundation Graduate Student Research Program (NSF GRFP) Fellow (\$180,000) 2013 – 2017
- American Philosophical Society Lewis and Clark Fund Research Award (\$5,000) 2013
- Botanical Society of America Public Policy Award & Emanuel D. Rudolph Award 2012 & 2013
- Birmingham-Southern College (BSC) Beta Beta Beta Biological Honors Society Senior Award 2012
- National Science Foundation Research Experience for Undergraduates (NSF REU) Fellowship 2011

### ***Publications*** [GoogleScholar Profile](#)

- **LeCroy, Kathryn A.**, Grace Savoy-Burke, Deborah Delaney, David E. Carr, & T'ai H. Roulston. (2020) Thirteen years of replicated pan-trapping efforts reveal alarming declines in native *Osmia* and concurrent surges in exotic *Osmia* across the Mid-Atlantic United States.” *In prep.*
- Carr, D. E., Haber, A. I., **LeCroy, K. A.**, De'Ashia, E. L., & Link, R. I. (2015). Variation in reward quality and pollinator attraction: the consumer does not always get it right. *AoB plants*, 7, plv034.
- Koski, M. H., Meindl, G. A., Arceo-Gómez, G., Wolowski, M., **LeCroy, K. A.**, & Ashman, T. L. (2015). Plant–flower visitor networks: assessing traits associated with keystone plant species. *Arthropod-Plant Interactions*, 9(1), 9-21.
- **LeCroy, Kathryn A.**, W. H. Shew, & P. A. Van Zandt. (2013). Pollen presence on nocturnal moths in the Ketona dolomite glades of Bibb County, Alabama. *Southern Lepidopterists’ News*. 35(3): 136-142.
- **LeCroy, Kathryn A.** (2013). Early 19th-century expressions of popular botany through sentimentalism in American gift books and annuals. *Plant Science Bulletin*. 59(2): 29-35.

### ***Presentations (58)*** \*Denotes undergraduate author

#### Academic Conference Presentations (12):

- **LeCroy, Kathryn A.**, Grace Savoy-Burke, Sam Droege, Deborah Delaney, & T'ai Roulston. “Fifteen years of replicated pan-trapping efforts reveal alarming declines in native *Osmia* and concurrent surges in exotic *Osmia* across the Mid-Atlantic United States.” 2019 Entomological Society of America meeting, November 18, 2019. St. Louis, MO. Accepted Oral Presentation.
- Lee, Nayoung\*, **Kathryn A. LeCroy**, & T'ai Roulston. – “Elevation and mean winter temperatures differentially impact the distribution of two non-native mason bee species (genus *Osmia*) across the Commonwealth of Virginia.” 2019 Entomological Society of America meeting, November 18, 2019. St. Louis, MO. Accepted Poster Presentation.
- Little, Dawson\*, **Kathryn A. LeCroy**, Margarita López-Urbe, Sam Droege, & T'ai Roulston. “Differential distributions of *Osmia texana* (Hymenoptera: Megachilidae) across the United States: a tale of two species?” 2019 Southeastern Population Ecology and Evolutionary Genetics Conference, October 5, 2019. Clemson, SC. Accepted Poster Presentation.
- **LeCroy, Kathryn A.**, Grace Savoy-Burke, Sam Droege, Debbie Delaney, & T'ai Roulston “Rapid proliferation of an exotic mason bee (genus *Osmia*) in the Mid-Atlantic United States.” 2019 Ecological Society of America meeting, August 15, 2019. Louisville, KY. Accepted Poster Presentation.
- **LeCroy, Kathryn A.**, Erin Krichilsky, T'ai Roulston, Heather Grab, & Bryan Danforth. “Foreign fungi in native bees across the Commonwealth of Virginia.” 2019 International Pollinator Conference, July 20 2019. Davis, CA. Accepted Oral Presentation.
- **LeCroy, Kathryn A.** & T'ai Roulston. “Evaluation of bee hotels as an effective conservation tool for spring-emerging mason bees (genus *Osmia*) in the Commonwealth of Virginia.” Entomological Society of America 2017 Conference, November 6, 2017. Accepted Poster Presentation. ESA Student Competition for the President’s Prize Award.
- **LeCroy, Kathryn A.** “Mason bee monitoring in Virginia.” United States Department of Agriculture Listening Session for National Monitoring Plan for Native Bees. June 28, 2017. Washington, D.C. Accepted Oral Presentation.

- Carr, David E., **Kathryn A. LeCroy**, D'Aisha Lee, Rosalie I. Link. "Using the *Mimulus guttatus* species complex to understand the mechanisms of pollinator attraction." 2014 Botanical Society of America meeting, July 30 2014. Boise, ID. Invited Symposium Presentation.
- **LeCroy, Kathryn A.**, M. H. Koski, N. I. Morehouse, G. Arceo-Gomez, G. A. Meindl, & T.-L. Ashman. "Floral color assembly of serpentine seep communities in northern California, USA." 2014 Botanical Society of America meeting, July 28, 2014. Boise, ID. Accepted Poster Presentation.
- **LeCroy, Kathryn A.**, W. Shew, & P. A. Van Zandt. "An analysis of nocturnal moth visitation to the flora of the dolomite glades of Bibb County, Alabama, USA." Ecological Society of America 2012. August 7, 2012. Portland, OR. Accepted Poster Presentation.
- **LeCroy, Kathryn A.** "Botanical literature in 19th-century gift books and annuals" 2012 Botanical Society of America Historical section meeting, July 10, 2012. Columbus, OH. Emanuel D. Rudolph Award. Accepted Oral Presentation.
- **LeCroy, Kathryn A.** & D. E. Carr. "Assessment of the reproductive fitness costs of plant defense investments and inbreeding in *Mimulus guttatus*." Association of Southeastern Biologists Conference, April 5, 2012. Athens, GA. Accepted Poster Presentation.

#### University Presentations (21):

- **LeCroy, Kathryn A.** "Evaluating health and diversity of wild bees with citizen scientists across the Commonwealth of Virginia." University of Virginia Jefferson Fellows Symposium, February 27, 2020. Charlottesville, VA. Oral Presentation.
- **LeCroy, Kathryn A.** "Citizen scientist-fueled research: evaluating the health and diversity of wild mason bees across Virginia." Mary Baldwin University Seminar, October 4, 2019. Staunton, VA. Invited Oral Presentation.
- **LeCroy, Kathryn A.** "Rapid spread of exotic mason bees (genus *Osmia*) and their potential risks to native *Osmia* species." University of Virginia Department of Environmental Sciences 2019 Seminar Series, October 3, 2019. Charlottesville, VA. Oral Presentation.
- **LeCroy, Kathryn A.** "Foreign fungi in native bees across the Commonwealth of Virginia." UVA Blandy Experimental Farm Summer Research Forum, August 7, 2019. Boyce, VA. Oral Presentation.
- Lee, Nayoung\*, **Kathryn A. LeCroy**, & T'ai Roulston. "Spread of exotic mason bees in the Mid-Atlantic U.S."— UVA Office of Undergraduate Research Symposium, April 9 2019. Charlottesville, VA. Accepted Oral Presentation.
- **LeCroy, Kathryn A.** "Looked what the bee dragged in: host expansion of exotic fungi in native bees across the Mid-Atlantic US." University Virginia Department of Biology 2019 EEBio Seminar Series, March 26, 2019. Charlottesville, VA. Oral Presentation.
- **LeCroy, Kathryn A.** "Citizen scientist-fueled discovery: documenting the health and diversity mason bees (genus *Osmia*) across the Commonwealth of Virginia." UVA Graduate Huskey Research Exhibition (Top 15 Graduate-level Selected Presentations across UVA School of Arts & Sciences), March 26, 2019. Charlottesville, VA. Accepted Oral Presentation.
- **LeCroy, Kathryn A.**, Rachel Bigelow\*, Cole Carrano\*, Samuel Grimmelbein\*, Dat Ha\*, Noah Jacobs\*, John Leahy\*, Nayoung Lee\*, Magnolia Matthews\*, John McCormack\*, Swathi Mukkamala\*, Sara Richardson\*, Sophia Rosenberg\*, Sebastien Simko\*, Hans Theiler\*, Jing Wang\*, & T'ai Roulston. "An analysis of introduced and native mason bee diversity and distribution across the Commonwealth of Virginia using trap-nesting techniques." University of Virginia EnviroDay, February 22, 2019. Charlottesville, VA. Accepted Oral Presentation.
- **LeCroy, Kathryn A.** "Tracking native and exotic mason bees (genus *Osmia*) across the Mid-Atlantic USA." UVA Blandy Experimental Farm Summer Research Forum, August 1, 2018. Boyce, VA. Oral Presentation.
- **LeCroy, Kathryn A.** "Rapid spread of exotic mason bees (genus *Osmia*) and their potential risks to native mason bee species." University of Virginia Jefferson Fellows Selection Event, April 13, 2018. Charlottesville, VA. Oral Presentation.
- **LeCroy, Kathryn A.** "Boosting inclusivity and accessibility in citizen science." University of Virginia Sustainability Leadership Forum, March 24, 2018. Charlottesville, VA. Invited Oral Presentation.
- Lee, Nayoung\*, **Kathryn A. LeCroy**, & T'ai Roulston. "Evaluating Bee Hotels as Conservation Tools." University of Virginia Sustainability Committee Meeting, November 15, 2017. Charlottesville, VA. Invited Oral Presentation.

- **LeCroy, Kathryn A.** “Mason bee research at UVA.” University of Virginia Undergraduate Research Fair, September 14, 2017. Charlottesville, VA. Poster Presentation.
- **LeCroy, Kathryn A.** “Mason bee diversity and invasion in the Commonwealth of Virginia.” UVA Blandy Experimental Farm Summer Research Forum, August 1, 2017. Boyce, VA. Oral Presentation.
- **LeCroy, Kathryn A.** “Floral color assembly of serpentine seep communities in northern California, USA.” University of Virginia EnviroDay, February 27, 2015. Charlottesville, VA. Accepted Poster Presentation.
- **LeCroy, Kathryn A.** “Floral color assembly of serpentine seep communities in northern California, USA.” University Virginia Department of Biology 2015 EEBio Seminar Series, January 20, 2015. Charlottesville, VA. Invited Oral Presentation.
- **LeCroy, Kathryn A.** “A bee's-eye view of diverse flowering communities: fresh perspectives on graduate school and pollination ecology.” Birmingham-Southern College Biology Department Seminar, November 5, 2013. Birmingham, AL. Invited Oral Presentation.
- **LeCroy, Kathryn A.** & T.-L. Ashman. “Community assembly in California serpentine seeps.” University of Pittsburgh Department of Biological Sciences First-Year Rotation Series, April 19, 2013. Pittsburgh, PA. Oral Presentation.
- **LeCroy, Kathryn A.**, N. I. Morehouse, & T.-L. Ashman. “Using a community approach to understanding pollination dynamics in a California serpentine seep ecosystem.” University of Pittsburgh Dietrich School of Arts & Sciences GradExpo, March 21, 2013. Pittsburgh, PA. Accepted Poster Presentation.
- **LeCroy, Kathryn A.**, N. I. Morehouse, & T.-L. Ashman. “Using a community approach of visual systems and flower spectral properties for understanding pollination dynamics in a California serpentine seep ecosystem.” University of Pittsburgh Department of Biological Sciences First-Year Rotation Series, February 8, 2013. Pittsburgh, PA. Oral Presentation.
- **LeCroy, Kathryn A.** & T.-L. Ashman. “Plant-plant-pollinator interactions between *Mimulus guttatus* and *Delphinium uliginosum* in California serpentine seep communities.” University of Pittsburgh Department of Biological Sciences First-Year Rotation Series, November 8, 2012. Pittsburgh, PA. Oral Presentation.

#### Community & Public Presentations (19):

- **LeCroy, Kathryn A.** “Master Naturalist-Fueled Research: Evaluating the Health and Diversity of Wild Mason Bees Across Virginia.” Shenandoah Chapter Virginia Master Naturalist Meeting, June 11, 2019. Boyce, VA. Invited Oral Presentation (approx. 60 attendees).
- **LeCroy, Kathryn A.** “Mason Bee Monitoring Project 2019: Training Webinar.” Virginia Master Naturalist Program, February 25, 2019. Charlottesville, VA. Citizen science project training webinar.
- **LeCroy, Kathryn A.** “Mason Bee Monitoring Project.” 2018 Virginia Master Naturalist Continuing Education Webinar Series, November 13, 2018. Invited Webinar Presentation. Link to recording: [webinar page](#)
- **LeCroy, Kathryn A.** “Master Naturalist-Fueled Science: Mason Bee Health and Diversity Across Virginia.” Virginia Master Naturalist State Conference, September 8, 2018. Fredericksburg, VA. Invited Oral Presentation (45 participants).
- **LeCroy, Kathryn A.** “Rapid spread of exotic mason bees (genus *Osmia*) and their potential risks to native mason bee species.” 2018 Garden Club of Virginia State Meeting, May 16 2018. Martinsville, VA. Invited Oral Presentation (167 Attendees).
- **LeCroy, Kathryn A.** “2017 Mason Bee Monitoring Project.” Jefferson Chapter of the Virginia Native Plant Society Meeting, April 11, 2018. Charlottesville, VA. Invited Oral Presentation.
- **LeCroy, Kathryn A.** “Mason Bee Monitoring Project 2019: Training Webinar.” Virginia Master Naturalist Program, February 28 2018. Charlottesville, VA. Citizen science project training webinar.
- **LeCroy, Kathryn A.** “Master Naturalist-Fueled Science: Mason Bee Monitoring Project 2017: Preliminary Results and Future Directions.” Rivanna Chapter Virginia Master Naturalist Meeting, January, 28 2018. Charlottesville, VA. Invited Oral Presentation.
- **LeCroy, Kathryn A.** “2017 Mason Bee Monitoring Project.” Merrimac Farm Chapter Virginia Master Naturalist Meeting, Jan 18 2018. Old Town Manassas, VA. Invited Oral Presentation (23 Attendees).
- **LeCroy, Kathryn A.** “Virginia Mason Bee Monitoring Project 2017: Current Findings and Future Directions.” 2017 Virginia Master Naturalist Statewide Conference. Front Royal, Virginia. September 16, 2017. Invited Oral Presentation.
- **LeCroy, Kathryn A.**, Carol A. Heiser, Robert Blakney, & Bruce Jones. “Pollinators and Native Plant Meadows Field Day.” 2017 Virginia Master Naturalist Statewide Conference, September 15, 2017. Washington, VA. Training Workshop Presentation (36 participants).

- **LeCroy, Kathryn A.**, Carol A. Heiser, T'ai Roulston, & Jason Hallacher. "Pollinator Habitat Training." Virginia Department of Game and Inland Fisheries, August 17, 2017. Harrisonburg, VA. Training Workshop Presentation (30 participants).
- **LeCroy, Kathryn A.** "2018 Mason Bee Monitoring Program Goals." Garden Club of Virginia Conservation & Beautification Committee Meeting, June 12, 2017. Richmond, VA. Invited Oral Presentation.
- **LeCroy, Kathryn A.** "Mason Bee Monitoring Project 2019: Training Webinar." Virginia Master Naturalist Program, February 28, 2017. Charlottesville, VA. Citizen science project training Webinar.
- **LeCroy, Kathryn A.** "Botanical Literature in 19th-Century United States Gift Books and Annuals." Botanical Society of Western Pennsylvania, November 12, 2012. Pittsburgh, PA. Invited Oral Presentation.
- **LeCroy, Kathryn A.** "POP-UP – Pollination Outreach Project for Urban Programs." 2012 Summer Program (120+ participants). Pittsburgh, PA. Education Program Presentation.
- **LeCroy, Kathryn A.** "Fall flora of an abandoned limestone quarry in Birmingham, AL and notes on Jefferson County record of *Symphyotrichum laeve* var. *concinnum*." Blanche Dean Chapter of the Alabama Wildflower Society meeting, April 2, 2012. Invited Oral Presentation.
- **LeCroy, Kathryn A.** "What Are Insects?" Girl Scouts of the USA, Shades Mountain Service Unit Troops, October 22, 2011. Trussville, AL. Invited Oral Presentation.
- **LeCroy, Kathryn A.** "Exploring Pollination!" Young Explorer's Nature Camp Education Series, State Arboretum of Virginia, July 22, 2011. Boyce, VA. Oral Presentation.

#### Guest Lectures (6):

- BIOL 4450 Plant-Animal Interactions, UVA Department of Biology. September 20 2018.
- BIOL 4450 Plant-Animal Interactions, UVA Department of Biology. September 28, 2017.
- 3<sup>rd</sup> grade science class, Lipscomb Elementary School. Bessemer, AL. April 6, 2017
- BIOSC 0160 Foundations of Biology 2, U. Pittsburgh Biological Sciences. March 31, 2014.
- BIOSC 0160 Foundations of Biology 2, U. Pittsburgh Biological Sciences. April 2, 2014.
- BIOSC 1350 Plant Biology, U. Pittsburgh Biological Sciences, November 14, 2013.

#### *Professional Development and Professional Affiliations*

- 2020 Project Management for Graduate Students Trainee
- 2019 Graduate of American Museum of Natural History "Bee Course" in Portal, AZ USA
- 2019 National Science Foundation Grant Writing Workshop, UVA Mountain Lake Biological Station
- 2019 Racial Equity Institute Racial Equity Groundwater Trainee
- 2017-2018 UVA Ph.D. STEM Communication Course Graduate
- American Institute of Biological Sciences Public Policy & Congressional Visits Trainee
- Entomological Society of America – Ecological Society of America
- Botanical Society of America: Public Policy Committee (2014 – 2017)

#### *Selected Media Coverage of Research Efforts*

- *UVAToday*. "[UVA Research Team Hunts Down Exotic Mason Bees.](#)" (15 April 2019).
- *UVAToday*. "[With Help From 'Citizen Scientists,' UVA Researchers Count Virginia's Bees.](#)" (28 June 2017).
- *Riverine Master Naturalist Newsletter*. "[Recipe for Citizen Science: Mason Bee Monitoring Project.](#)" (Spring 2017).
- *Arlington VMN Blog*. "[A mason bee monitoring project observes Virginia's native bees.](#)" (18 July 2017).

#### *Other Selected Service Experiences*

- IRS-Certified Volunteer Tax Preparer*, Wisconsin Dept. of Revenue, Madison, WI Jan 2020 – Present
- Prepare taxes for Wisconsin families at poverty line income in Madison on Saturdays, 5 hrs/week.
- Volunteer Advisory Board Chair*, UVA Lambda Gamma chapter of Chi Omega, Charlottesville, VA 2015 – Present
- 2018 Outstanding Advisor of the Year Award from UVA Office of Fraternity and Sorority Life
  - Mentor undergraduate women leaders – Develop and maintain strong risk-management programming
- Volunteer*, Democratic Party of Virginia Coordinated Campaign, Charlottesville, VA 2016 – 2018
- Volunteer Contact Coordinator, 2018 U.S. House (VA 5<sup>th</sup> District), 5 hours/week July – September 2018
  - Phone-bank Team Leader, 2017 Virginia Gubernatorial Election, 3 hours/week August – October 2017
  - Phone-banking & Canvassing Volunteer, 2016 U.S. Presidential Election, 4 hours/week August – October 2016
  - Phone-banking & Canvassing Volunteer, 2016 U.S. House (VA 5<sup>th</sup> District), 3 hours/week August – October 2016
- IRS-Certified Volunteer Tax Preparer*, Impact Alabama, Birmingham, AL January – April 2016
- Prepared taxes for Alabama families at poverty line income in Birmingham, 20 hours/week (~280 hours)